

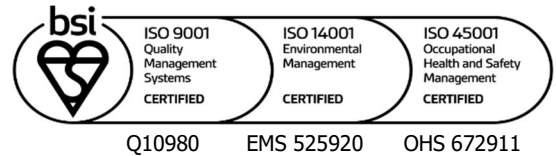
GRF Engineering Ltd

CNC Machining, Fabrication, Electro Mechanical Assembly

18 Bilton Way, Luton, Bedfordshire, LU1 1UU

Tel: 01582 411717 Fax: 01582 728700

Factory Production Control in accordance with EN 1090-1 from BSI



CERT No: 0086-CPR-755437

Health and Safety Policy

GRF Engineering Ltd are committed to make proper provision for the health, safety and welfare at work to prevent work related injuries and ill health of all its workers, contractors, visitors and others that may be affected by the Company's undertakings by committing to comply with all applicable legislation. GRF Engineering Ltd has established a health and safety management system to achieve this and in addition GRF Engineering Ltd will strive to care for the environment through a commitment to good environmental practice. Continuous improvement will be achieved by setting objectives and goals, by monitoring performance and auditing against these and compliance with all legislative and all other requirements.

All new activities and tasks will be assessed to ensure adequate provisions are in place to protect worker safety, health and the environment, so far as is reasonably practicable. All existing activities and tasks will be subject to an on-going process of eliminating hazards to reduce risk, through continuous assessment with the objective of eliminating risk wherever reasonably practicable.

All levels of management are responsible for ensuring this policy is enacted, receiving equal priority with all other aspects of Company activity. Deployment and implementation will be via line management who will involve all workers in achieving the Company's objectives. To supplement this a system of consultation and participation with workers will be maintained to stimulate continuous improvement and promote good health, safety, welfare and environmental conditions.

All workers are expected to accept their responsibility to work safely, by adhering to safety rules and work procedures, using any Personal Protective Equipment provided, and generally contributing to the maintenance of safe and healthy conditions. All employees are expected to be environmentally responsible.

The Company will provide appropriate Health and Safety training to employees so that they are able to meet all objectives. The Company will also ensure that adequate provision is made to supply management with competent advice on Health and Safety issues.

WHILE WE ARE EACH RESPONSIBLE FOR HEALTH AND SAFETY ISSUES, WE WILL ACHIEVE MORE BY WORKING AS A TEAM.

Approved by Managing Director

DateJanuary 2026.....

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